ADVERTISED VACANCY: SENIOR CHILD AND YOUTH CARE WORKER

LOCATION: Home of Hope, Adelaide, Eastern Cape. Applications are welcome from candidates in any part of South Africa.

REPORTS TO: Centre Manager; works closely with the Social Worker

BACKGROUND: Home of Hope in Adelaide, Eastern Cape, provides residential care and developmental support to 20 children.

DESCRIPTION: Supervises residential practice and leads shifts.

KEY RESULT AREAS:

Shift leadership

- Coordinate CYCWs and trainees and maintain shift rosters.
- Lead handovers and review daily records and incident reports.
- Supervise and mentor CYCWs on shift, give real-time feedback on practice and contribute to their performance reviews.

Care quality and safeguarding

- Guide implementation of care plans and positive behaviour support.
- Monitor safeguarding, hygiene, medication and supervision standards.
- Support admissions and the orientation of children to the centre, and contribute to individual development plans with the multidisciplinary team.
- Ensure children attend medical, school and other appointments, and support family contact and visits.

Practice supervision and response

- Provide practice coaching and respond to emergencies.
- Facilitate developmental, recreational and independent-living programmes.
- Report care concerns to the Centre Manager and Social Worker.

CANDIDATE PROFILE:

Recognised child and youth care qualification (at least NQF level 4); 3 to 5 years' experience in residential child and youth care, including 2 to 3 years supervising other workers; competence in trauma-informed care, positive behaviour support and paediatric first aid; and current registration with the SACSSP as a child and youth care worker. Registration and eligibility to practise will be verified before the appointee leads shifts or counts as qualified cover on the roster.

- Child-centred conduct, reliable attendance, sound judgement and respect for confidentiality and professional boundaries.
- Clear communication, appropriate recordkeeping and willingness to complete required induction and continuing development.
- Working knowledge of the Children's Act 38 of 2005 and the national norms and standards for child and youth care centres.
- Fluency in at least two of the three local languages (English, Afrikaans, isiXhosa); the ability to communicate with children in their home language is an advantage.
- A valid paediatric first aid certificate (Level 2 or higher); a valid driver's licence and computer literacy are an advantage.

WORKING ARRANGEMENTS:

Rostered residential shifts, including nights, weekends and public holidays as agreed. Night, weekend and public-holiday work is subject to applicable working-time and remuneration arrangements. Candidates from outside the area must be willing to relocate.

EXPECTED RESULTS:

Shift handovers, supervision records, care-plan implementation and incident follow-up are consistently documented. Every shift is staffed to the approved roster, with no trainee or support assistant left as sole carer, and care concerns are reported promptly.

APPOINTMENT AND SAFEGUARDING:

Appointment or placement is subject to identity, references, qualifications and applicable registration checks, including National Child Protection Register Part B, National Register for Sex Offenders and police checks. Complete the required safeguarding checks, written terms, confidentiality undertaking and induction before duties begin.

REMUNERATION: R16,000 gross per month.

APPLICATION PROCESS:

Applicants should submit a CV, copies of qualifications, proof of current SACSSP registration and the details of contactable referees. Only shortlisted candidates will be contacted. Home of Hope reserves the right not to make an appointment.

Applications to: admin@cwfct.co.za

Subject: Senior Child and Youth Care Worker Recruitment

Closing date: 24 November 2026 at 16:00