ADVERTISED VACANCY: EARLY CHILDHOOD DEVELOPMENT PRACTITIONER

LOCATION: Home of Hope, Adelaide, Eastern Cape. Applicants must reside in one of the four beneficiary communities: Adelaide, Bedford, Cookhouse or KwaNojoli (Somerset East).

REPORTS TO: Centre Manager; coordinates with the Senior CYCW and Social Worker

BACKGROUND:

Home of Hope in Adelaide, Eastern Cape, provides residential care and developmental support to 20 children.

DESCRIPTION:

Provides developmentally appropriate support for the youngest children. The role focuses on early learning and developmental support and does not replace qualified residential care cover.

KEY RESULT AREAS:

Learning and stimulation

- Plan age-appropriate learning, play and stimulation.
- Work with babies and toddlers individually and in small groups, adapting activities to each child's stage of development.

Developmental monitoring

- Monitor developmental milestones and refer concerns.
- Support safe routines, nutrition, hygiene and transition to formal learning.

Coordination and records

- Coordinate with CYCWs, the Social Worker, clinics and early-learning services.
- Maintain developmental records and parent or family engagement where appropriate.

CANDIDATE PROFILE:

Recognised early childhood development qualification at NQF level 4 or higher (for example the Occupational Certificate: ECD Practitioner or the FETC: Early Childhood Development), child-development knowledge, safeguarding competence and paediatric first aid.

- Child-centred conduct, reliable attendance, sound judgement and respect for confidentiality and professional boundaries.
- Clear communication, appropriate recordkeeping and willingness to complete required induction and continuing development.
- Experience working with children from birth to school-going age.
- Fluency in at least two of the three local languages (English, Afrikaans, isiXhosa); the ability to communicate with children in their home language is an advantage.

WORKING ARRANGEMENTS:

Full-time employment, working with children of early childhood development age.

EXPECTED RESULTS:

Age-appropriate activity plans and developmental observations inform individual support and timely referrals.

APPOINTMENT AND SAFEGUARDING:

Appointment or placement is subject to identity, references, qualifications and applicable registration checks, including National Child Protection Register Part B, National Register for Sex Offenders and police checks. Complete the required safeguarding checks, written terms, confidentiality undertaking and induction before duties begin.

REMUNERATION:

R8,000 gross per month.

APPLICATION PROCESS:

Applicants should submit a CV, copies of qualifications and the details of contactable referees. Only shortlisted candidates will be contacted. Home of Hope reserves the right not to make an appointment.

Applications to: admin@cwfct.co.za

Subject: Early Childhood Development Practitioner Recruitment

Closing date: 24 November 2026 at 16:00